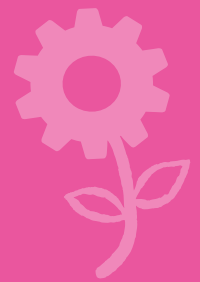


# TFT Responsible Stone Programme



## Responsible Stone Programme (RSP) Mission

**Our mission is to ensure that the sourcing of natural stone respects the environment and improves the lives of the people working in quarries and factories**



### Why?

There are many issues with sourcing stone, such as unsafe working conditions, child labour and low wages. The RSP transforms supply chains by addressing these issues.

### Who & where?

RSP works with its members to improve working conditions within their supply chains. Members include retail buyers and factories across Europe, China, India and Vietnam.

### How?

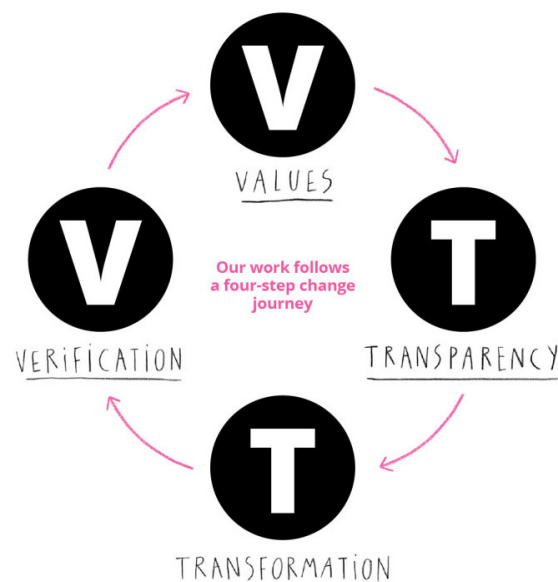
Members' commitments are fulfilled by TFT's global field teams, who work with factories and quarries to understand working conditions and drive improvements.

## What is the TFT Responsible Stone Programme?

- The RSP is a membership-based programme, aiming to improve working conditions in the natural stone industry.
- We have an established set of guidelines that companies should operate to. These represent the desired working condition at sites.
- Our guidelines are split into three levels to allow sites to focus efforts.
- Our experience shows that transparency and targeted transformation is more effective than certification.
- We share members' activities and progress in their supply chains on TFT's Transparency Hub ([www.tft-transparency.org](http://www.tft-transparency.org)).



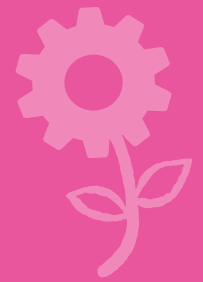
RSP has proven success in transforming supply chains.



## The VT-TV model

- 1. Values** - The RSP guidelines are based on the values we and our members share. Members commit to and uphold these values.
- 2. Transparency** - Transparency is key to what we do. We work with members to understand and map supply chains, including sub-contractor sites. Traceability levels are shared on the Transparency Hub.
- 3. Transformation** - We provide practical advice and capacity building to solve complex problems on the ground, working with suppliers and members.
- 4. Verification** - We welcome and support monitoring by international and local NGOs.

# TFT Responsible Stone Programme



## How does RSP transform supply chains?

- We work with members to build transparency in supply chains.
- We use supply chain data to prioritise areas of concern within members' annual work plans.
- All new sites undergo a baseline assessment, which gives us a picture of conditions at the site, and is the basis of transformation plans.
- Transformation plans include a set of recommended action points, supported by resources, examples and capacity building.
- Capacity building is key to our approach, and involves communicating with site management to help implement transformation plans.
- Sites progress through the three levels of the RSP guidelines.
- The number of sites at each level within members' supply chains is publicly communicated on the Transparency Hub ([www.tft-transparency.org](http://www.tft-transparency.org)).

## What does membership involve?

- Demonstrating commitment by publicly endorsing RSP guidelines.
- Providing supply chain details, which are kept confidential.
- Facilitating the implementation of work plans through communication with sites.

## Three levels of the RSP Guidelines

### Level 1

- Licensed to operate.
- No child, forced or bonded labour.
- Protect workers' long-term health and safety.
- Legal, documented wages and working hours for directly employed workers.
- Contractual relationships with direct employees.
- Transparent recruitment practices to prevent discrimination.
- Manage basic environmental impacts.

### Level 2

- Statutory rights and benefits to all workers at the site, including subcontracted workers.
- Legal working hours and overtime for all workers.
- Contractual relationships with all workers, including subcontracted workers.
- Facilitate freedom of association and collective bargaining.
- Grievance and remedy mechanisms in place.
- Strong environmental management.

### Level 3

- Pay 'living wages'.
- Maintain good relationships with local stakeholders and communities.
- Working conditions meet international norms beyond local legal compliance.
- Proactively preventing discrimination.

## Why join RSP?

- Proven framework for change - in 2015 RSP improved working conditions for over 3,300 workers at 28 factories and quarries.
- Teams are on the ground, experienced in the industry and understand the context.
- We help sites progress through three realistic levels within the RSP guidelines.
- The Transparency Hub allows members to communicate their work with customers.



RSP works in China, India, Vietnam and is expanding to Brazil.

## Contact the RSP

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